

ATD Core Team Meeting Minutes for April 5, 2017

Attended: Dr. Regina Organ, Dr. Dava Washburn, Carla Fanning, Dr. Chase Machen, Barbara Malone, Dr. Jeremy McMillen, Dr. Molly Harris, Dr. Debbie Smarr, Dr. Kim Williams, Leon Deutsch, and Cynthia Taylor (Support)

Absent: Dr. Keri Harvey

Guest: Ms. Amy Evans, Director of Marketing and Public Information, Mr. Giles Brown, VP of Business Services, and Ms. Jennifer Becherer

Strategic Plan Revisions/SPOL: Dr. Smarr started the meeting with the changes to the SPOL System to reflect the new Strategic Plan and was needing feedback. Mr. Brown, Ms. Becherer, and Ms. Evans were present to give feedback on the changes and verbiage to help connect administrative offices to the new Strategic Plan (Connect, Commit and Complete). There was a discussion on the changes and suggested verbiage. It was recommended to add a Quality Service and Stewardship to the plan. Dr. McMillen suggested we might have an Equity Taskforce to see where it leads us, and to help define what Equity means to Grayson.

Approval of Minutes from March 8th Meeting: The minutes of March 8, 2017, meeting were approved with a few revisions, a motion for approval given by Dr. Harris and a second by Dr. Williams.

Grayson College Career Pathways, Clarifying the work: After receiving broad-based feedback, Dr. Machen recommended that we will move forward with “GC Career Pathways” and take to EC for approval. In addition, he suggested that in the near future we might look at General Studies/Health Sciences; General Studies/Arts & Humanities; General Studies Business & Entrepreneurship; General Studies/Science & Technology; General Studies/Advanced Manufacturing & Logistics; and General Studies/Public Services.

Schedule for next Podcast: Dr. Organ asked if we have any ideas for the next podcast. Leon suggested that we might expand on the new Strategic Plan. Podcasts could be the following:

- New Strategic Plan General Overview
- Connect
- Commit
- Complete
- Viking Values

Advising Plan Process: Barbara shared that she had an interview phone call scheduled with Dr. Perez at Alamo College. Their faculty advisor goes through 30 hrs of training. Barbara would recommend that the students come back to the advising office after 40 hrs. (Degree Audit, Graduation check, etc.) Dr. Organ recommends that we have an Advising Redesign Taskforce to help as we move forward. Suggested members include; Workforce Education, Academic

Studies, Linda Watkins and Rene Garcia, ATD Coaches. The goal is to have a revised advising model by mid-fall.

8-Week Strategies: Dr. Washburn advised that she was working with Odessa College to arrange a campus visit to meet with college personnel there to explore challenges, successes, etc. as we continue to investigate the implementation of 8 week semesters. This will be added as a follow up at the next College Success Core Team Meeting.

Dream, Follow-up: Dr. Smarr shared a handout on the Dream Conference Team meetings. She asked everyone to please review and let her know if they have any questions.

ICAT Review Follow-up: Dr. Smarr shared a handout on the ICAT World Café Feedback and Discussion Points. This handout is for review and please let Dr. Smarr know if you have any questions. There were 93 employees that attended.

Other:

- Budget Calendar Training opportunity is scheduled for April 13th and 14th
- Dr. Smarr shared a handout on the closeout summaries for the following task forces: Communication Task force, Successful Course Completion Task Force, Structured and Guided Pathways Task force, and Online Expansion Task Force
- Dr. Millen shared two handouts on the Odessa College Model, which breaks down the classes by term. We could add a part-time and 8-week track as well. This model lets the students see the difference.
- Dr. Smarr shared an email from Achieving the Dream regarding the 2017 Annual Reflection, Leader College application. GC has the opportunity to become a Leader College. Leader College is assigned as a model for new ATD Colleges. Drs. Smarr and Organ will work on the application process.
- Next College Success Core Team Meeting, April 19th

Future Item:

1. Grit: Do we need a task force?